

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS
(Pursuant to the 25(7) of the SEBI (Listing Obligations and Disclosure Requirements)
Regulations, 2015)

Clause 49 of the Listing Agreement with the Stock Exchanges inter-alia stipulates that the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc., through various programmes

Purpose

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

OVERVIEW OF THE FAMILIARISATION PROCESS

The Company undertakes various initiative to familiarise the Independent Directors with the Company, its business, operations, risks, nature of industry, their roles and responsibilities etc. These initiative are summarized as below -

- At the time of appointment, new Independent Director is provided with Annual Report of the Company, Code of Conduct for Directors, Code of Conduct for Prevention of Insider Trading, detailed information regarding products of the Company, Memorandum & Articles of Associations, policies of the company framed by the board or its committees, compositions of board and its committees, terms of references of the Committee in which the Director is inducted.
- A detailed Appointment Letter incorporating the role, duties and responsibilities, remuneration, Code of Conduct and obligations on disclosures, is issued to the Independent Director at the time of appointment.
- When a new Independent Director comes on the Board of the Company, a meeting is arranged with the Chairman and Chief Financial Officer to discuss the functioning of the Board and the nature of the operation of the Company's business activities.
- The Independent Directors of the Company are given every opportunity to familiarize themselves with the Company, its management and its operations so as to understand the Company, its operations, business, industry and environment in which it functions.
- Quarterly information is presented to the Board on business performance, operations, market conditions, financial parameters, debtors positions, working capital management, fund flow position, senior management change, investment, regulatory compliances, related party transactions, risk management framework, area of concern in Internal Audit, formation of various policies etc.
- The Independent Directors has complete access to the information within the company. They may seek any information pertaining to matter laid before the board.
- The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time;

The Independent Directors are expected to actively participate at the Committees / Board Meetings, guide the management with their respective expertise. The collective experience and views of Independent Directors would certainly add value to the Board and the Company.

Details of Familiarization programmes imparted to Independent Directors:

The management of the company has been taken over by the “ Eagle Group “ ,Successful Resolution Applicant in pursuance of the Hon’ble NCLT order dated 16.07.2024. After management is taken over by “ Eagle Group “ Familiarization program has also been attended by newly appointed Independent Directors :

		Year : 2025-26			
Sr. No.	DATE OF FAMILIARIZATION PROGRAMMES IMPARTED NAME OF THE INDEPENDENT DIRECTOR	No. of Sessions attended		No. of Hours spent	
		10.09.2025	11.02.2026	On a cumulative Basis	
		No. of Session	No. of hours	No. of Session	No. of hours
1	MRS. ANKITA S SAHAH	2	4	4	8
2	MR. SAURAV SANTOSH DUGAR	2	4	4	8
3	MRS. PRACHI A GANDHI	2	4	3	6

Review of the Program:

The familiarization programmes for Independent Directors will be reviewed from time to time and revisions would be made, as and when required.
